

Company:

BHL Federal

Job Title:

Head of Construction

Logistics

Asheville, NC (On-site)

Job Summary:

We are looking for a Head of Construction to lead and oversee the construction operations of our Asheville, NC division. This division is dedicated to reconstructing and rehabilitating traditional residential site-built homes as well as manufactured housing units (MHUs). In this position, you will be pivotal in driving the success of the North Carolina construction team.

The candidate should be proactive, collaborative, and ready to build the North Carolina division from the ground up. You will establish processes and workflows to optimize efficiency and will manage both the construction operations and administrative functions of the department.

Key Responsibilities:

- Create and update project schedules, including standardized templates.
- Direct and oversee all construction activities for the North Carolina division.
- Delegate tasks to superintendents, assistant construction managers, and field runners.
- Familiarize yourself with client requirements and regulations to ensure full compliance in all projects.
- Maintain high levels of client satisfaction through effective communication and results-driven strategies.
- Collaborate with procurement teams to streamline material packages.
- Screen subcontractors and monitor their early performance to determine suitability for larger-scale projects.
- Mediate and resolve conflicts involving subcontractors or team members.
- Provide clear and consistent progress updates to the client and company leadership.
- Prioritize and expedite critical projects as needed.
- Ensure field teams provide complete and accurate documentation to the compliance director.
- Monitor cost-to-complete and WIP reports to ensure projects meet profitability targets.
- Conduct thorough reviews of subcontractor invoices before final approval.

Qualifications:

- 7+ years of residential construction experience.
- Strong organizational skills, initiative, and a commitment to learning.
- Creative problem-solving and analytical thinking.
- Demonstrated leadership capabilities.
- A collaborative and team-focused work ethic.
- Flexibility and adaptability to manage dynamic challenges and priorities.

What We Offer:

Competitive Salary and benefits

Health insurance, 401(k) match, PTO

Opportunity to be part of meaningful work in disaster recovery

Room for growth as we expand operations in North Carolina

Job Type: Full Time, In-Person

Pay: \$110,000 - \$135,000 per year



CONTACT: Human Resources Department

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