

Company:
BHL Federal

Job Title:
Preconstruction Manager

Logistics
Asheville, NC (On-site)

Company Overview:
BHL Federal specializes in disaster relief and recovery construction projects. Our team helps rebuild homes and communities affected by hurricanes and other natural disasters. With new projects expanding into the Asheville area, we're seeking a driven Preconstruction Manager to help us lay the groundwork for successful execution.

Job Summary:
The Preconstruction Manager plays a critical role in the planning and development of our construction projects. This position will lead all preconstruction efforts including estimating, budgeting, scheduling, bid management, subcontractor outreach, and early-stage client coordination. The ideal candidate is detail-oriented, proactive, and experienced in fast-paced construction environments - preferably within federal, disaster relief, or residential recovery work.

- Key Responsibilities:**
- Lead the preconstruction process from concept through project kickoff
 - Manage and coordinate budgets, cost estimates, quantity takeoffs, and value engineering
 - Issue RFPs/RFQs, review bids, and negotiate pricing with vendors and subcontractors
 - Collaborate with clients, architects, engineers, and project managers to develop scopes and project plans
 - Build project schedules and work with the operations team to identify phasing and procurement strategies
 - Review construction drawings for accuracy, completeness, and constructability
 - Attend site visits and walkthroughs to assess existing conditions
 - Assist with permitting and compliance documentation, especially related to FEMA, HUD, or other federal funding sources
 - Maintain up-to-date knowledge of industry pricing, vendors, and local regulations in the Asheville region

- Qualifications:**
- 5+ years of experience in preconstruction, estimating, or construction management
 - Experience in residential, disaster relief, or federal construction strongly preferred

- Proficiency with estimating and project management software
- Excellent organizational and communication skills
- Strong attention to detail and ability to manage multiple bids simultaneously
- Knowledge of local subcontractor market in North Carolina is a plus
- Xactimate experience is a bonus
- Bachelor's degree in construction management, Engineering, or related field preferred (or equivalent experience)

What We Offer:

Competitive Salary and benefits

Health insurance, 401(k) match, PTO

Opportunity to be part of meaningful work in disaster recovery

Room for growth as we expand operations in North Carolina

Job Type: Full Time, In-Person

Pay: \$70,000 - \$90,000 per year



CONTACT: Human Resources Department

Emily Lindberg

Elindberg@BHLFederal.com